

**SPECIAL MEETING MINUTES  
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI  
THURSDAY – FEBRUARY 22, 2024 – 5:00 P.M.  
CUBA CITY HALL COUNCIL ROOM**

Mayor Cody Leathers called the meeting to order. Aldermen present: Kevin Copling (arrived at 5:30 p.m.), Dave Honea, Curtis Holt, Jeff Bouse. Aldermen absent: Debbie Martin and Warren Graddy. City Attorney present: Lance Thurman.

\*\*meeting started at 5:40 p.m.

**Motion by Holt, seconded by Hone, to approve the agenda. Vote: All ayes. Martin and Graddy absent.**

Clerk Garbo presented the insurance consultants recommendation of moving the city's plan to Anthem Balance Funding that offers the city a tremendous amount of savings, a potential refund at the end of the year, and no changes to the employees benefits. There were two options in the Anthem Balance Funding. Option 1 is the same current plan of benefits and providers. Option 2 offers a better network of providers, picking up Barnes Jewish and others. Both options are still a lower premium that currently paying. **Motion by Bouse, seconded by Honea, to approve the consultant recommendation of Anthem's Balance Funding plan with Option 2, Blue Access with a better provider network. Vote: All ayes. Martin and Graddy absent.**

A bid was presented from Vaughan Pool & Spas for a valve at the pool. It is budgeted and needed to operate the pool. **Motion by Bouse, seconded by Holt, to approve the bid from Vaughan Pools & Spas for a valve at \$5015.00. Vote: All ayes. Martin and Graddy absent.**

**Motion by Honea, seconded by Bouse, to adjourn. Vote: All ayes. Martin and Graddy absent.**

Lainie Garbo, City Clerk